Powell United Methodist Church

Job Description Youth Ministry Director

Main Goal: To provide opportunities for youth (6th grade-first year of college) to experience God's love and be encouraged to follow Jesus that they may become faithful disciples of Jesus Christ.

Hours: Full Time, 40 hours per week

Reports to: Pastors and Staff Parish Relations Committee

Compensation: Salaried position

Benefits: Vacation and paid holidays as defined in Employee

Handbook Pension

Minimum Qualifications:

- Bachelor's degree in a related field is preferred.
- Experience in organizing and/or leading youth programs or activities.
- Able to accompany youth on scheduled activities including overnight travel.

Personal Characteristics, Skill and Requirements:

- 1. Must be a growing Christian, deepening his/her personal relationship with Jesus Christ and modeling this to others.
- 2. Ability to independently administer ministry programs.
- 3. A love for teens and the ability to relate with them well.
- 4. Organizational and administration skills.
- 5. Experience recruiting, training, supervising, and delegating responsibility to volunteers.
- 6. Strong communication skills, one on one, in group settings.
- 7. Ability to develop positive relationships with members of the church, the neighborhood school and the larger community.
- 8. A team player who can relate well to the overall goals of Powell UMC and work cooperatively with the Pastors, ministry leaders and staff.
- 9. Pass the required background check
- 10. If hired, you must be a faithful member of Powell UMC.

Position Responsibilities:

Youth Ministry

- 1. Provide vision and leadership for ministry with youth at Powell UMC.
- 2. Recruit, train, and support adult volunteers to work within youth ministries.

- 3. Pursue ways to engage youth and their families in the life and leadership of the church.
- 4. Plan and lead weekly youth programing and special events (such as concerts, district youth events, fellowship events, etc.)
- 5. Plan and lead an annual confirmation class.
- 6. Evaluate and order needed curriculum for youth classes.
- 7. Ensure open and regular communication with youth and parents via in person meetings, email, church communications, and social media.
- 8. Ensure that all areas of our Youth Ministry are following the guidelines of the Safe Sanctuaries policy set forth by Leadership Board.
- 9. Keep records of youth participation and manage the youth ministry budget.
- 10. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.

Youth Ministry beyond Our Church

- 1. Plan and lead an annual youth mission trip
- 2. Plan and lead retreats
- 3. Plan and lead youth mission projects
- 4. Encourage participation in district events and summer church camps

Beyond High School

- 1. Maintain a roster of all our college aged students
- 2. Assist high school graduates to connect with campus ministries
- 3. Coordinate efforts to stay connected with our college students
- 4. Work with pastor as we identify the ministry needs for young adults in our church

Miscellaneous Responsibilities

- 1. Be present on Sunday mornings.
- 2. Participate in church staff meetings.
- 3. Ensure communication of youth activities to the congregation.